



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**  
Affiliated with the AFL - CIO  
**Mid-Term Bargaining Committee**

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January 5, 2009

Meghan Flanz, Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, D.C. 20420

Subject: VHA Comprehensive Emergency Management Program National Education &  
Training Needs Assessment Survey

Dear Mrs. Flanz:

The National VA Council #53 is approving the cited subject VHA Survey above within the Department with the following change. The VHA survey does not contain the information the survey is voluntary and confidential. Please provide NVAC with the correction prior to providing the survey to unit employee. In accordance with Article 46, Section 8, NVAC is request a copy of the results once completed. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Executive Committee, NVAC

**AFGE: The Future Is Ours  
Creating A Shared Vision For The 21<sup>st</sup> Century**