



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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October 30, 2009

Scott Holliday, Acting Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, N.W.  
Washington, D.C. 20420

Subject: OI&T Field Business Service (FBS) Communication Survey

Dear Mr. Holliday:

The National VA Council #53 is not approving the OI&T cited survey above for the following reason, there is no letter of instruction to bargaining unit employees stating the survey is voluntary, anonymous and completely confidential. Also NVAC is not waiving any right under the terms of the VA/AFGE Master Agreement. OI&T and other VA management officials need to be timely if they have a completion date for implementing surveys. Please call me at (217) 554-4866 if you have any questions.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Executive Committee, NVAC

**AFGE: Good Government We Are Ready**