



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
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VAMC Tucson  
Tucson, AZ 85723

November 30, 2009

Edward A. Litvin, Chief, FMS  
VA Maryland HSC  
Department of Veterans Affairs  
10 North Greene Street  
Baltimore, MD 21201

Subject: VISN #5 – VA MHC Policy Memorandum 512-00-103 Environment of Care Committee  
(AFGE Local 331 and AFGE Local 1923)

Dear Ms. Jennings:

In accordance with Article 44, Section 2, C, of the Master Agreement, the National VA Council #53 is formally demanding to bargain on the VAMHC Policy Memo 512-00-103 in VISN 5 in the Department. Alma L. Lee, President will be naming a chief negotiator and team members. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligations has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. Any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
William "Bill" Wetmore, 3<sup>rd</sup> Executive President, NVAC

**AFGE: Good Government We Are Ready**