



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson 2 nd Exec. V-President 29 S. Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 AJava Court Waldorf, MD 20603	Patrick Russell, Member 8 th Dist. Rep., NVAC VA Blacks Hills, HCS Hot Springs, SD 57747	Sandra Eggleston, Member 13 th Dist. Rep., NVAC VAMC Tucson Tucson, AZ 85723
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February 4, 2008

Meghan Serwin-Flanz
Deputy Assistant Secretary
for Labor Management Relations (LMR)
Department of Veterans Affairs, Suite 250
1575 I Street, NW
Washington, DC 20420

Subject: VHA Implementation of VistA Monitoring Tool for supervision of VA Employees

Dear Ms. Flanz:

The National VA Council #53 is formally demanding to bargain on VHA implementation of VistA monitoring tool for supervision of VA employees in the Department. VHA implementation of monitoring for performance must be in accordance with VA/AFGE Article 29 Silent Monitoring. Please provide the above named bargaining team members with any information and/or data concerning the above cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any further implementation until after the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

**AFGE: The Future Is Ours
Creating A Shared Vision For The 21st Century**