



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	Patrick Russell, Member 6 <sup>th</sup> Dist. Rep., NVAC VA Blacks Hills, HCS Hot Springs, SD 57747	Sandra Eggleston, Member 13 <sup>th</sup> Dist. Rep., NVAC VAMC Tucson Tucson, AZ 85723
----------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------

March 11, 2008

Meghan Serwin-Flanz, Deputy Assistant Secretary  
for Labor Management Relations (LMR)  
Department of Veterans Affairs  
1575 I Street, NW, Suite 250  
Washington, DC 20420

Subject: VHA Handbook 1907.03 *Health Information Management Clinical Coding Program Procedures*

Dear Ms. Flanz:

The National VA Council #53 is formally demanding to bargain on VHA Handbook 1907.03 *Health Information Management Clinical Coding Program Procedures* in the Department. Please provide the above named bargaining team members with any information and/or data concerning the above cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any further implementation until after the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. Any questions that you may have, please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

**AFGE: The Future Is Ours  
Creating A Shared Vision For The 21<sup>st</sup> Century**