



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

Affiliated with the AFL - CIO

Mid-Term Bargaining Committee

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101

Bill Wetmore, Member
3rd Exec. V-President
2319 Alava Court
Waldorf, MD 20603

Patrick Russell, Member
8th Dist. Rep., NVAC
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Hot Springs, SD 57747

Sandra Eggleston, Member
13th Dist. Rep., NVAC
VAMC Tucson
Tucson, AZ 85723

January 6, 2009

Meghan Flanz, Deputy Assistant Secretary
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VHA Handbook 1850.04 Employee Uniforms

Dear Ms. Flanz:

The National VA Council #53 is formally demanding to bargain over the VHA Handbook 1850.04 Employee Uniforms within the Department. Please provide the above named bargaining committee with the information and/or data related to the above subject. The negotiations in this matter should normally begin within ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation of bargaining unit until after the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC

**AFGE: The Future Is Ours
Creating A Shared Vision For The 21st Century**