



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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November 22, 2010

Leslie Wiggins, Deputy Assistant Secretary
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VA Handbook 5013, Performance Management Systems

Dear Ms. Wiggins:

In accordance with Article 44, Section C., of the Master Agreement the National VA Council #53 is formally demand to bargain on VA Handbook 5013, Performance Management Systems implementation within the Department. Please provide the NVAC's Title 38 Bargaining Committee with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC
NVAC Title 38 Bargaining Committee

AFGE: Good Government We Are Ready