



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
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Patrick Russell, Member  
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VA Blacks Hills, HCS  
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Sandra Eggleston, Member  
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VAMC Tucson  
Tucson, AZ 85723

March 12, 2010

Leslie Wiggins, Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VA Directive and Handbook 5975.1 Processing Requests for Reasonable  
Accommodations by Employees and Applicants with Disabilities

Dear Ms. Wiggins:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 is formally demanding to bargain over cited VA Directive and Handbook 5975.1 listed above within the Department. Please provide the above named Bargaining Committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

**AFGE: Good Government We Are Ready**