



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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June 26, 2008

Meghan Flanz, Deputy Assistant Secretary  
for Labor Management Relations (LMR)  
Department of Veterans Affairs  
1575 I Street, N.W., Suite 250  
Washington, DC 20420

Subject: National Center for Organizational Development (NCOD Assessment of VHA Chief  
Business Offices)

Dear Ms. Flanz:

The National VA Council #53 is approving the NCOD assessment interviews with unit employees at the different locations of VHA Chief Business Offices. Please make sure the Local Union Presidents and unit employees understand the CBO assessment interviews are voluntary and their response confidential. NVAC would like to receive a copy on the results once the survey is completed. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Executive Committee, NVAC  
Gary M. Baker, Chief Business Officer

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Creating A Shared Vision For The 21<sup>st</sup> Century**