



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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| Oscar L. Williams Jr., Chairperson 2 nd Exec. V-President, NVAC 29 Lake Street Danville, IL 61832-6101 | Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603 | Patrick Russell, Member 8 th Dist. Rep., NVAC VA Blacks Hills, HCS Hot Springs, SD 57747 | Sandra Eggleston, Member 13 th Dist. Rep., NVAC VAMC Tucson Tucson, AZ 85723 |
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October 1, 2008

Meghan Flanz, Deputy Assistant Secretary
for Labor Management Relations (LMR)
Department of Veterans Affairs
1575 I Street, N.W, Suite 250
Washington, DC 20420

Subject: Demand to Bargain – VHA Directive 2008-xxx Staffing Methodology for VHA Nursing Personnel

Dear Ms. Flanz:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over VHA Directive 2008-xxx Staffing Methodology for VHA Nursing Personnel within the Department. Please provide the NVAC Title 38 bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC

**AFGE: The Future Is Ours
Creating A Shared Vision For The 21st Century**