



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES**  
**NATIONAL VETERANS AFFAIRS COUNCIL #53**  
Affiliated with the AFL - CIO  
**Mid-Term Bargaining Committee**

**FILE  
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Oscar L. Williams Jr., Chairperson 2 <sup>nd</sup> Exec. V-President 29 S. Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	Patrick Russell, Member 8 <sup>th</sup> Dist. Rep., NVAC VA Blacks Hills, HCS Hot Springs, SD 57747	Sandra Eggleston, Member 13 <sup>th</sup> Dist. Rep., NVAC VAMC Tucson Tucson, AZ 85723
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August 18, 2008

Meghan Flanz, Deputy Assistant Secretary  
for Labor Management Relations (LMR)  
Department of Veterans Affairs, Suite 250  
1575 I Street, NW  
Washington, DC 20420

Subject: Final Conversion of the VA Payroll System to DFAS

Dear Ms. Flanz:

The National VA Council #53 is again formally demanding to bargain over the final conversion of VA's Payroll System to DFAS within the Department. Please provide the above named bargaining committee with the information and/or data related to the above subject. The negotiations in this matter should normally begin within ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation of bargaining unit until after the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Executive Committee, NVAC

**AFGE: The Future Is Ours**  
**Creating A Shared Vision For The 21<sup>st</sup> Century**