

## **VBA-AFGE MEMORANDUM OF UNDERSTANDING Relocation of COE Center to Winston-Salem**

The following constitutes agreement between Department of Veterans Affairs and the American Federation of Government Employees, AFL-CIO, National VA Council #53 regarding the re-location and employee transition of the COE Center from the Los Angeles to Winston-Salem Regional Office.

1. Management agrees to reassign any displaced employee to a vacant position for which they are qualified within their current facility. Every effort will be made to reassign the employee at their current grade level.
2. If another position at the same grade is not available, the employee may be offered a position at a lower grade. If the employee accepts a position at the lower grade, s/he will receive indefinite pay retention and 2 years grade retention provided the employee meets the eligibility requirements outlined in 5 CFR 536.103b and 536.202.
3. Employees that have been reassigned as a result of this relocation will be provided appropriate training commensurate with their new duties.
4. Affected employees will have 30 days from the date of this Memorandum of Understanding to request a transfer in writing to the Winston-Salem Regional Office. Qualified employees will be provided priority consideration prior to outside Hiring. No relocation expenses will be authorized.
5. A copy of this MOU will be provided to the Local President of each office involved. Local unions will be given the opportunity to bargain over appropriate issues not otherwise in conflict with this or other national level agreements.

/s/  
William Carson

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For Management

/s/  
Alberta Franklin

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For AFGE / NVAC

October 26, 2005  
Date