

*U.S. Department of Veterans Affairs*  
*Veterans Benefits Administration*

*VBA - AFGE Memorandum of Understanding*

**SDN 3 Pre-discharge Initiative & C&P Jurisdiction  
Realignment**

The following constitutes agreement between the Veterans Benefits Administration (VBA) and the American Federation of Government Employees, AFL-CIO National VA Council #53 (NVAC). The subject of this agreement is expansion of VBA's pre-discharge initiative in the Washington DC Regional Office (WRO) military district and the realignment of Compensation and Pension jurisdictions from WRO to Baltimore and Roanoke Regional Offices.

1. The realignment of workload at these three facilities will not have a negative impact on bargaining unit employees with respect to conditions of employment such as but not limited to career advancement opportunities or national performance requirements.
2. Bargaining unit employees at the Washington DC Regional Office will be afforded the same opportunity for training to maintain their skill level for the full range of claims processing.
3. This MOU is specific to only the three Regional Offices listed (Baltimore, Roanoke, and Washington DC) based on the individual circumstances of the Washington, DC RO. This MOU is not precedent setting and will not be used as the basis for similar jurisdictional changes at other regional offices.
4. Bargaining unit employees will be fully informed of this change and provided necessary training to accomplish the task prior to assignment of any new or modified task. Training will include but is not limited to topics such as how to answer and transfer calls and cases between RO's for cases in their jurisdiction and on pre-discharge claims processing.
5. Local bargaining subsequent to this MOU may occur as long as it does not contradict this MOU or the Master Agreement.

/S/ Jennifer Long  
For VBA  
For AFGE NVAC

/S/ Alberta Franklin

Date: August 14, 2001



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