

U.S. Department of Veterans Affairs
Veterans Benefits Administration

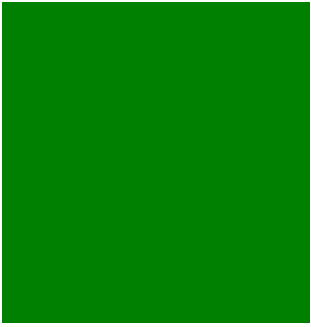
VBA - AFGE Memorandum of Understanding

VR&C Remote Management - Hartford/Boston

The following constitutes agreement between the Veterans Benefits Administration (VBA) and the American Federation of Government Employees, National VA Council (NVAC). The subject of this agreement is the transfer of Management Responsibility for Vocational Rehabilitation and Counseling Division, Hartford VA Regional Office to the VA Regional Office Boston, MA.

1. Non-supervisory VR&C personnel assigned to the Hartford and Boston Regional Offices will continue to be under the jurisdiction of the Master Agreement and Supplemental agreements effective at the station where they are assigned and for purposes of area of consideration will be employees of the facility where they are physically located.
2. Each affected employee will be provided a method of requesting leave or other necessary supervisory contact at no personal cost. Where an employee is required to travel for formal discussions or as part of a grievance, the employee and representative of his/her local will be placed on official travel status. Alternatively a supervisor may travel to the employee's station should a personal meeting be required.
3. The parties agree to bargain on any future changes in supervisory centralization or related issues subject to negotiation. VBA will inform the NVAC at the first opportunity of any intent to physically transfer employees from Hartford/Boston to the other station except as part of the merit promotion process.
4. Employees will not be adversely impacted solely as the result of this transfer of supervisory function.
5. Management at the facility level will provide a copy of this MOU to each of the local presidents. Management shall meet its labor management obligations at the local level regarding any issue not in conflict with this MOU or the Master Agreement, including leave procedures and other conditions of employment.

/S/ Jennifer Long



For Management
For NVAC

/S/ Alberta Franklin

Date: June 5, 1998

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