

*U.S. Department of Veterans Affairs*  
*Veterans Benefits Administration*

*VBA - AFGE Memorandum of Understanding*


**Overseas Project**

The following constitutes agreement between the Veterans Benefits Administration (VBA) and the American Federation of Government Employees, AFL-CIO National VA Council # 53 (NVAC). The subject of this agreement is the Overseas Project.

1. Bargaining unit employees who are selected for the Overseas Project will continue to be under the jurisdiction of the Master Agreement and the Local Supplemental Agreement of the Seattle Regional Office.
2. When posting positions in the Overseas Project, management will notify all interested employees in full of all the relocation expenses which will be covered. All interested employees will be provided information regarding dwellings, schooling, medical insurance and any possible changes in employee locality pay rate.
3. Any merit promotion announcements for bargaining unit jobs at the overseas sites, will include the following language: "If at the end of the employee's tour a vacancy at the employee's current grade level exists at his or her originating station, priority consideration will be given to the employee for that vacancy. If at the end of the employee's tour no vacancy at the employee's current grade level exists at his or her originating station, or if the employee is not selected for that vacancy, the employee is entitled to a position at their current grade level at the Seattle Regional Office."
4. A copy of the MOU will be provided the Local President of all AFGE represented facilities upon receipt. Local bargaining at the Seattle Regional Office over appropriate issues not otherwise in conflict with this or other national level agreements will be completed prior to implementation of this program.

/S/ Jennifer Long  
For Management  
For NVAC

/S/ Alberta Franklin



Date: December 20, 2000

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