

U.S. Department of Veterans Affairs
Veterans Benefits Administration

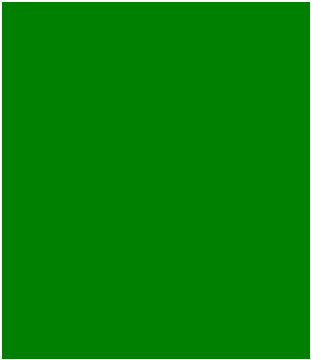
VBA - AFGE Memorandum of Understanding

Transfer of Jurisdiction of ESU Functions & Personnel to Educational RPOs

The following constitutes agreement between Veterans Benefits Administration (VBA) and the AFGE National VA Council (NVAC) regarding the nationwide transfer of jurisdiction over Education Services Units functions and personnel to Educational Regional Processing Offices.

1. Non-supervisory personnel assigned to the Education Services Units will continue to be under the jurisdiction of the Master Agreement and Supplemental Agreements effective at the station formerly having jurisdiction over those personnel until such time a certification of unit is issued by the Federal Labor Relations Authority.
2. Each out based Education Services Unit employee will be provided a method of requesting leave at no personal cost.
3. If an employee is required to travel for formal discussions or as part of a grievance, the employee and representative will be placed on official travel status.
4. Veterans Benefits Administration will meet its duty to bargain regarding future changes in this program.
5. Consistent with paragraph 1, each Education Services Unit employee will have the opportunity to apply for and be considered for any opening or position at the former facility of jurisdiction.
6. Reduction in Force competitive areas will be consistent with Department policy.
7. Management at the local level shall provide a copy of this agreement to the local president upon receipt and meet it's labor management obligation regarding this agreement.
8. Either party may reopen this agreement within 30 days of the FLRA decision to submit proposals related to the impact of that decision.

/S/ Melvin Weinstein



For Veterans Benefits Administration
Date: March 5, 1997 /S/ Alberta Franklin
For the National VA Council

Date: March 6, 1997

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