

Memorandum of Clarification

Between the Department of Veterans Affairs and AFGE NVAC #53

On Article 46 – Local Supplement, Section 2 – Procedures for Local Supplemental Agreement


The Department of Veterans Affairs and AFGE NVAC agree to the following clarification of Article 46 Section 2.

1. The parties agree that the negotiation of a supplemental agreement at the local level will be postponed until management and labor completes joint labor management training developed by the VA/AFGE Training Committee.
2. This clarification and agreement will not preclude local bargaining of items that are not covered by the Master Agreement, i.e., policies, procedures, and directives initiated at the facility level or national level.

Chief Negotiator for AFGE Date:


Alma Lee, President NVAC

Chief Negotiator for DVA Date:


Leslie Wiggins, DAS Office of LMR

3/31/11