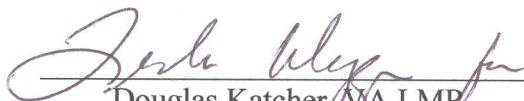


MEMORANDUM OF UNDERSTANDING


The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National VA Council #53 (NVAC) concerning VHA Handbook Psychosocial Rehabilitation and Recovery Services within the Department.

1. The national parties agreed the use of Compensated Work Therapy (CWT) by VHA facilities is to provide a therapeutic work experience and not to be used as a replacement tool for bargaining unit employees.
2. Upon their request, local unions may negotiate on the local implementation of VHA Handbook Psychosocial Rehabilitation and Recovery Services.
3. Upon receipt, the appropriate management official shall provide a copy of this MOU to the Local Union President.



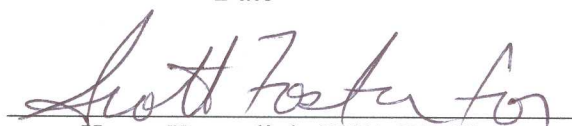
Douglas Katcher, VA LMR
For the Department of Veterans Affairs (VA)

7-19-2010
Date



Oscar L. Williams Jr.
For AFGE National VA Council #53 (NVAC)

7-15-2010
Date



Karen Kormelink, VHA WMC
For Veterans Health Administration (VHA)

7-15-10
Date