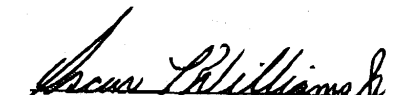


MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 concerning Veterans Health Administration (VHA) implementation of Managing Scanning Failures in BCMA at VHA facilities.

1. The Department will ensure that BCMA scanners are of the same quality control as used by Pharmacy Service.
2. Employees shall be provided with appropriate training on the Managing Scanning Failure changes prior to any implementation at the facility.
3. Where staffing permits, appropriate local BCMA officials should inquire whether there are any problems with bar coding at least bi-weekly from staff using BCMA.
4. If requested by an employee refresher education on the use of BCMA related equipment may be provided.
5. Local unions may negotiate further on this matter so long as those negotiations do not conflict with this MOU.
6. The appropriate management official shall provide a copy of this MOU to the local union president, upon their receipt.
7. The NVAC shall be provided data/information results on the MSF implementation after nine (9) months. The NVAC reserves its rights to address any issues that result from the data/information provide.


For the Department (VHA)


For the National VA Council #53

11-10-05
Date

11-8-05
Date