


## Memorandum of Understanding (MOU)

The following constitutes agreement between the Department of Veterans Affairs, (VA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) on VA Handbook 5019 Occupational Health Services, Part IV "Health Maintenance Programs, Examinations and Vaccinations."

1. The national parties agree that VA Handbook 5019, Part IV is the establishment of medical conditions and criteria for the conduct of medical evaluations for motor vehicle operators and incidental operators in VHA who transport patients.
2. The national parties agree that VA Handbook 5019, Part IV contains the requirement for the frequency of medical evaluations for bargaining unit employees who operate motor vehicles and transport patients on an incidental basis. A medical evaluation for these employees is to be conducted initially and every four (4) years thereafter, or following an accident event, or if an occupational health provider deems it advisable, when there are reasonable basis to believe that a health problem exists. After age 65, medical evaluations shall be conducted biennially, and after age 70, annually.
3. Local parties will bargain on appropriate arrangements for bargaining unit employee(s) who may be adversely impacted by failing any portion of the medical evaluation.
4. Local unions may bargain further on the implementation of VA Handbook 5019, Part IV at their location so long as the agreement does not conflict, interfere with or impair this MOU.
5. The appropriate management official shall upon receipt, provide a copy of this MOU to the Local Union President.

  
For the Department (VA)

7/19/07  
Date

  
For National VA Council #53

7-12-07  
Date